

# Ergonomics Rule Implementation Timeline

	YEAR 1 07/01/00 - 06/30/01	YEAR 2 07/01/01 - 06/30/02	YEAR 3 07/01/02 - 06/30/03	YEAR 4 07/01/03 - 06/30/04	YEAR 5 07/01/04 - 06/30/05	YEAR 6 07/01/05 - 06/30/06	YEAR 7 07/01/06 - 06/30/07
<b>GROUP 1</b> Large highest risk employers and L&I			Hazard Identification and Employee Education (by 7/1/2002)	Hazard Reduction to the Degree Feasible (by 7/1/2003)			
<b>GROUP 2</b> Smaller highest risk employers and all other large employers	<b>Voluntary Activities and Demonstration Projects</b>			Hazard Identification and Employee Education (by 7/1/2003)	Hazard Reduction to the Degree Feasible (by 7/1/2004)		
<b>GROUP 3</b> All other moderate size employers				Hazard Identification and Employee Education (by 7/1/2004)	Hazard Reduction to the Degree Feasible (by 7/1/2005)		
<b>GROUP 4</b> All other small employers					Hazard Identification and Employee Education (by 7/1/2005)	Hazard Reduction to the Degree Feasible (by 7/1/2006)	

**GROUP 1 EMPLOYERS—** Employers in the highest risk industries with 50 or more FTEs, plus L&I.




• General Building Contractors, Residential • Masonry and Stonework • Carpentry and Floor Work  
• Roofing, Siding and Sheet Metal Work • Concrete Work • Sawmills and Planing Mills  
• Residential Care • Trucking and Courier Service • Air Transportation and Air Courier  
• Grocery Stores • Landscaping and Horticultural Services • Nursing and Personal Care

**GROUP 2 EMPLOYERS—** All remaining employers in the highest risk industries.  
All remaining employers with 50 or more FTEs.

**GROUP 3 EMPLOYERS—** All remaining employers with 11-49 FTEs.

**GROUP 4 EMPLOYERS—** All remaining employers with 1-10 FTEs.

WAC 296-62-051, Ergonomics. Adopted May 26, 2000.

-  Voluntary activities only.
-  Hazard identification and employee education.
-  Hazard reduction to the degree feasible.



October 2000